

REFERENCE: SNIJIB 2018/2
28 May 2018

NOTICE OF PROMULGATION TO THE INDUSTRY IN SCOTLAND

REMINDER – 2ND STAGE OF 2017 TO 2018 SCOTTISH WAGE AGREEMENT

Employers are reminded that the Scottish & Northern Ireland Joint Industry Board for the Plumbing Industry (SNIPEF & UNITE) agreed the following graded rates of wages and allowances to operate in Scotland on and as from Monday 2 July 2018. These rates were contained in the Notice of Promulgation SNIJIB 2016/13 dated 9 December 2016 and for convenience are reproduced below.

STAGE 2- FROM MONDAY 2 JULY 2018

GRADED RATES OF WAGE	
Operative Plumbers Domestic Heating & Gas Service Operatives	Rate per hour
Plumber, Domestic Heating Fitter & Gas Service Fitter	£12.51
Advanced Plumber, Advanced Heating Fitter & Gas Service Engineer	£14.23
Technician Plumber & Gas Services Technician	£15.76
Plumbing Labourer	£11.15
Apprentice Plumbers and Fitters	
<i>*The apprentice must receive the higher of either the National Minimum/Living Wage or the SNIJIB wage rate applicable for their year of apprenticeship- see apprentice wage ready reckoner on page 2.</i>	
1 st year apprentice	£3.62*
2 nd year apprentice	£5.41*
3 rd year apprentice	£6.56*
4 th year apprentice	£8.46*

ALLOWANCES	
Lodging	£37.96 per day
Responsibility Money	£0.67 per hour
Minimum Mileage Allowance	£0.37 per mile
Plumber's Welding Supplement possession of Gas or Arc Certificate	£0.45 per hour
Plumber's Welding Supplement possession of Gas and Arc Certificate	£0.90 per hour

Existing Industry Sick Pay	Weekly	Daily
Apprentice 1st year	£26.95	£5.39
Apprentice 2nd year	£39.70	£7.94
Apprentice 3rd year	£48.45	£9.69
Apprentice 4th year	£62.55	£12.51
Operative	£94.15	£18.83

Industry Sick Pay is paid in addition to Statutory Sick Pay and normally at the same time as Statutory Sick Pay.

Labour only self-employed operatives (LOSCs)	£17.23 per hour
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Apprentice Wage Ready Reckoner

Incorporating the national minimum/ living wage and the SNIJIB rates as the apprentice must receive the higher of either the NMW/NLW or the SNIJIB wage rate applicable for their year of apprenticeship.

Please be aware that if the government increases NMW and NLW on 1 April 2019 these should be applied.

Age	1 st Year	2 nd Year	3 rd Year	4 th Year
16	£3.70	n/a	n/a	n/a
17	£3.70	£5.41	n/a	n/a
18	£3.70	£5.41	£6.56	n/a
19	£3.70	£5.90	£6.56	£8.46
20	£3.70	£5.90	£6.56	£8.46
21	£3.70	£7.38	£7.38	£8.46
22	£3.70	£7.38	£7.38	£8.46
23	£3.70	£7.38	£7.38	£8.46
24	£3.70	£7.38	£7.38	£8.46
25	£3.70	£7.83	£7.83	£8.46
26+	£3.70	£7.83	£7.83	£8.46

Gordon Matheson — Chairman
John Allott — Vice-Chairman
Duncan Wilson — Chief Executive