

REFERENCE: SNIJIB 2022/3

21 February 2022

**NOTICE OF PROMULGATION TO THE INDUSTRY IN SCOTLAND & NORTHERN IRELAND**

**2022/2023 WAGE AND CONDITIONS AGREEMENT**

The Scottish & Northern Ireland Joint Industry Board for the Plumbing Industry (SNIPEF & UNITE) has agreed the following graded rates of wages and allowances to apply from **Monday 1 August 2022** and **Monday 3 July 2023**.

**YEAR 1- FROM MONDAY 1 AUGUST 2022**

<b>GRADED RATES OF WAGES</b>	
<b>Operative Plumbers Domestic Heating &amp; Gas Service Operatives</b>	<b>Rate per hour</b>
Plumber, Domestic Heating Fitter & Gas Service Fitter	£13.61
Advanced Plumber, Advanced Heating Fitter & Gas Service Engineer	£15.48
Technician Plumber & Gas Services Technician	£17.14
Plumbing Labourer	£12.13
<b>Apprentice Plumbers and Fitters</b>	
1 <sup>st</sup> year apprentice	£4.96
2 <sup>nd</sup> year apprentice	£6.39
3 <sup>rd</sup> year apprentice	£7.63
4 <sup>th</sup> year apprentice	£9.70
<i>*Where the National Minimum/Living Wage is at a higher rate of pay than any of the above rates and applicable due to the age of an apprentice the National Minimum/Living Wage must be paid.</i>	

<b>ALLOWANCES</b>	
Lodging	£41.29 per day
Responsibility Money	£0.73 per hour
Minimum Mileage Allowance	£0.42 per mile
Plumber's Welding Supplement possession of Gas <b>or</b> Arc Certificate	£0.48 per hour
Plumber's Welding Supplement possession of Gas <b>and</b> Arc Certificate	£0.98 per hour

<b>Industry Sick Pay Rates</b>	<b>Weekly</b>	<b>Daily</b>
Operatives including labourers	£133.40	£26.68
Apprentice 1st year	£0 – SSP only	£0 – SSP only
Apprentice 2nd year	£0 – SSP only	£0 – SSP only
Apprentice 3rd year	£11.75	£2.35
Apprentice 4th year	£41.90	£8.38

*Industry Sick Pay is paid in addition to Statutory Sick Pay (SSP) and normally at the same time as Statutory Sick Pay.*

<b>Labour only self-employed operatives (LOSCs)</b>	<b>£18.74 per hour</b>
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## COMPRESSED WORKING WEEK

The Scottish & Northern Ireland Joint Industry Board for the Plumbing Industry (SNIPEF & UNITE) has agreed to continue the temporary Compressed Working Week, while the impact of the pandemic is still upon us.

### YEAR 1- FROM MONDAY 3 JULY 2023

<b>GRADED RATES OF WAGES</b>	
<b>Operative Plumbers Domestic Heating &amp; Gas Service Operatives</b>	<b>Rate per hour</b>
Plumber, Domestic Heating Fitter & Gas Service Fitter	£14.02
Advanced Plumber, Advanced Heating Fitter & Gas Service Engineer	£15.95
Technician Plumber & Gas Services Technician	£17.65
Plumbing Labourer	£12.50
<b>Apprentice Plumbers and Fitters</b>	
1 <sup>st</sup> year apprentice	£5.11
2 <sup>nd</sup> year apprentice	£6.58
3 <sup>rd</sup> year apprentice	£7.86
4 <sup>th</sup> year apprentice	£9.99
<i>*Where the National Minimum/Living Wage is at a higher rate of pay than any of the above rates and applicable due to the age of an apprentice the National Minimum/Living Wage must be paid.</i>	

<b>ALLOWANCES</b>	
Lodging	£42.53 per day
Responsibility Money	£0.75 per hour
Minimum Mileage Allowance	£0.43 per mile
Plumber's Welding Supplement possession of Gas <b>or</b> Arc Certificate	£0.50 per hour
Plumber's Welding Supplement possession of Gas <b>and</b> Arc Certificate	£1.01 per hour

<b>Industry Sick Pay Rates</b>	<b>Weekly</b>	<b>Daily</b>
Operatives including labourers	£133.40	£26.68
Apprentice 1st year	£0 – SSP only	£0 – SSP only
Apprentice 2nd year	£0 – SSP only	£0 – SSP only
Apprentice 3rd year	£11.75	£2.35
Apprentice 4th year	£41.90	£8.38

*Industry Sick Pay is paid in addition to Statutory Sick Pay (SSP) and normally at the same time as Statutory Sick Pay.*

<b>Labour only self-employed operatives (LOSCs)</b>	£19.30 per hour
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Scott Foley — Chairman  
Gordon Matheson — Vice-Chairman  
Stephanie Lowe — Secretary