

REFERENCE: SNIJIB 2022/7

15 September 2022

NOTICE OF PROMULGATION TO THE INDUSTRY IN SCOTLAND & NORTHERN IRELAND
NATIONAL PUBLIC HOLIDAY FOR HM THE QUEEN'S FUNERAL – MONDAY 19 SEPTEMBER 2022

The Scottish & Northern Ireland Joint Industry Board for the Plumbing Industry has reached agreement that the national holiday declared by the Government for Monday 19 September 2022, to mark HM The Queen's funeral, **shall** be an Industry Public Holiday. Payment for Monday 19 September 2022 will be at a flat rate of 7.5 hours.

Operatives required to work on this additional Public Holiday (19 September 2022) shall be paid for a normal working day and will receive an alternative paid day off 'in lieu' at a date mutually agreed with their employer. This day 'in lieu' will be paid at 7.5 hours and must be taken by 31 December 2022.

Operatives already receiving a local Public Holiday on Monday 19 September 2022, shall receive an alternative paid day off 'in lieu' at a date mutually agreed with their employer. This day 'in lieu' will be paid at 7.5 hours and must be taken by 31 December 2022.

Where an employer operates the industry holidays with pay scheme administered by "Plutos Holidays (1972) Ltd", payment for the said additional day of holiday should be made directly by the employer to the operative(s) or apprentice(s) for the day of paid holiday.

Hereafter, there will be no additional day of paid holiday to the existing annual entitlement of 31 days of holiday which currently includes 8 "public (local) days of paid holiday" and 2 "flexible" days of paid holiday as per Working Rule 4a - Holidays.

Gordon Matheson — Chairman
Scott Foley — Vice-Chairman
Stephanie Lowe — Secretary