

REFERENCE: SNIJIB 2018/3
28 May 2018

NOTICE OF PROMULGATION TO THE INDUSTRY IN NORTHERN IRELAND

REMINDER – 2ND STAGE OF 2017 TO 2018 NORTHERN IRELAND WAGE AGREEMENT

Employers are reminded that the Scottish & Northern Ireland Joint Industry Board for the Plumbing Industry (SNIPEF & UNITE) agreed the following graded rates of wages and allowances to operate in Northern Ireland on and as from Monday 2 July 2018. These rates were contained in the Notice of Promulgation SNIJIB 2016/13 dated 9 December 2016 and for convenience are reproduced below.

STAGE 2- FROM MONDAY 2 JULY 2018

GRADED RATES OF WAGE	
Operative Plumbers Domestic Heating & Gas Service Operatives	Rate per hour
Plumber, Domestic Heating Fitter & Gas Service Fitter	£12.40
Advanced Plumber, Advanced Heating Fitter & Gas Service Engineer	£14.12
Technician Plumber & Gas Services Technician	£15.66
Plumbing Labourer	£11.06
Apprentice Plumbers and Fitters	
<i>*The apprentice must receive the higher of either the National Minimum/Living Wage or the SNIJIB wage rate applicable for their year of apprenticeship- see apprentice wage ready reckoner on page 2.</i>	
1 st year apprentice	£3.59*
2 nd year apprentice	£5.38*
3 rd year apprentice	£6.51*
4 th year apprentice	£8.41*

ALLOWANCES	
Lodging	£37.96 per day
Responsibility Money	£0.67 per hour
Minimum Mileage Allowance	£0.37 per mile
Plumber's Welding Supplement possession of Gas or Arc Certificate	£0.45 per hour
Plumber's Welding Supplement possession of Gas and Arc Certificate	£0.90 per hour

Existing Industry Sick Pay	Weekly	Daily
Apprentice 1st year	£26.95	£5.39
Apprentice 2nd year	£39.70	£7.94
Apprentice 3rd year	£48.45	£9.69
Apprentice 4th year	£62.55	£12.51
Operative	£94.15	£18.83

Industry Sick Pay is paid in addition to Statutory Sick Pay and normally at the same time as Statutory Sick Pay.

MINIMUM HOURLY RATE FOR LABOUR ONLY SELF-EMPLOYED OPERATIVES (LOSCs)

LOSC Hourly Rate	£17.23
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The Board would advise Northern Ireland employers who undertake work in Scotland that higher rates of pay and allowances apply in Scotland from these currently applying in Northern Ireland. As a result, Northern Ireland employers carrying out work in Scotland must therefore apply and pay the rates of pay and allowances promulgated by the Board, which apply to operatives and apprentices working in Scotland.

Apprentice Wage Ready Reckoner
Incorporating the national minimum/ living wage and the SNIJIB rates as the apprentice must receive the higher of either the NMW/NLW or the SNIJIB wage rate applicable for their year of apprenticeship.
Please be aware that if the government increases NMW and NLW on 1 April 2019 these should be applied.

Age	1 st Year	2 nd Year	3 rd Year	4 th Year
16	£3.70	n/a	n/a	n/a
17	£3.70	£5.38	n/a	n/a
18	£3.70	£5.38	£6.51	n/a
19	£3.70	£5.90	£6.51	£8.41
20	£3.70	£5.90	£6.51	£8.41
21	£3.70	£7.38	£7.38	£8.41
22	£3.70	£7.38	£7.38	£8.41
23	£3.70	£7.38	£7.38	£8.41
24	£3.70	£7.38	£7.38	£8.41
25	£3.70	£7.83	£7.83	£8.41
26+	£3.70	£7.83	£7.83	£8.41

Taking account of the government **increases in NMW and NLW on 1 April 2019** please use revised figures below:

Apprentice Wage Ready Reckoner
Incorporating the national minimum/ living wage and the SNIJIB rates as the apprentice must receive the higher of either the NMW/NLW or the SNIJIB wage rate applicable for their year of apprenticeship.

Age	1 st Year	2 nd Year	3 rd Year	4 th Year
16	£3.90	n/a	n/a	n/a
17	£3.90	£5.38	n/a	n/a
18	£3.90	£5.38	£6.56	n/a
19	£3.90	£6.15	£6.56	£8.46
20	£3.90	£6.15	£6.56	£8.46
21	£3.90	£7.70	£7.70	£8.46
22	£3.90	£7.70	£7.70	£8.46
23	£3.90	£7.70	£7.70	£8.46
24	£3.90	£7.70	£7.70	£8.46
25	£3.90	£8.21	£8.21	£8.46
26+	£3.90	£8.21	£8.21	£8.46

Gordon Matheson — Chairman
John Allott — Vice-Chairman
Duncan Wilson — Chief Executive