

REFERENCE: SNIJIB 2022/3

21 February 2022

NOTICE OF PROMULGATION TO THE INDUSTRY IN SCOTLAND & NORTHERN IRELAND

2022/2023 WAGE AND CONDITIONS AGREEMENT

The Scottish & Northern Ireland Joint Industry Board for the Plumbing Industry (SNIPEF & UNITE) has agreed the following graded rates of wages and allowances to apply from **Monday 1 August 2022** and **Monday 3 July 2023**.

YEAR 1- FROM MONDAY 1 AUGUST 2022

GRADED RATES OF WAGES	
Operative Plumbers Domestic Heating & Gas Service Operatives	Rate per hour
Plumber, Domestic Heating Fitter & Gas Service Fitter	£13.61
Advanced Plumber, Advanced Heating Fitter & Gas Service Engineer	£15.48
Technician Plumber & Gas Services Technician	£17.14
Plumbing Labourer	£12.13
Apprentice Plumbers and Fitters	
1 st year apprentice	£4.96
2 nd year apprentice	£6.39
3 rd year apprentice	£7.63
4 th year apprentice	£9.70
<i>*Where the National Minimum/Living Wage is at a higher rate of pay than any of the above rates and applicable due to the age of an apprentice the National Minimum/Living Wage must be paid.</i>	

ALLOWANCES	
Lodging	£41.29 per day
Responsibility Money	£0.73 per hour
Minimum Mileage Allowance	£0.42 per mile
Plumber's Welding Supplement possession of Gas or Arc Certificate	£0.48 per hour
Plumber's Welding Supplement possession of Gas and Arc Certificate	£0.98 per hour

Industry Sick Pay Rates	Weekly	Daily
Operatives including labourers	£133.40	£26.68
Apprentice 1st year	£0 – SSP only	£0 – SSP only
Apprentice 2nd year	£0 – SSP only	£0 – SSP only
Apprentice 3rd year	£11.75	£2.35
Apprentice 4th year	£41.90	£8.38

Industry Sick Pay is paid in addition to Statutory Sick Pay (SSP) and normally at the same time as Statutory Sick Pay.

Labour only self-employed operatives (LOSCs)	£18.74 per hour
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COMPRESSED WORKING WEEK

The Scottish & Northern Ireland Joint Industry Board for the Plumbing Industry (SNIPEF & UNITE) has agreed to continue the temporary Compressed Working Week, while the impact of the pandemic is still upon us.

YEAR 1- FROM MONDAY 3 JULY 2023

GRADED RATES OF WAGES	
Operative Plumbers Domestic Heating & Gas Service Operatives	Rate per hour
Plumber, Domestic Heating Fitter & Gas Service Fitter	£14.02
Advanced Plumber, Advanced Heating Fitter & Gas Service Engineer	£15.95
Technician Plumber & Gas Services Technician	£17.65
Plumbing Labourer	£12.50
Apprentice Plumbers and Fitters	
1 st year apprentice	£5.11
2 nd year apprentice	£6.58
3 rd year apprentice	£7.86
4 th year apprentice	£9.99
<i>*Where the National Minimum/Living Wage is at a higher rate of pay than any of the above rates and applicable due to the age of an apprentice the National Minimum/Living Wage must be paid.</i>	

ALLOWANCES	
Lodging	£42.53 per day
Responsibility Money	£0.75 per hour
Minimum Mileage Allowance	£0.43 per mile
Plumber's Welding Supplement possession of Gas or Arc Certificate	£0.50 per hour
Plumber's Welding Supplement possession of Gas and Arc Certificate	£1.01 per hour

Industry Sick Pay Rates	Weekly	Daily
Operatives including labourers	£133.40	£26.68
Apprentice 1st year	£0 – SSP only	£0 – SSP only
Apprentice 2nd year	£0 – SSP only	£0 – SSP only
Apprentice 3rd year	£11.75	£2.35
Apprentice 4th year	£41.90	£8.38

Industry Sick Pay is paid in addition to Statutory Sick Pay (SSP) and normally at the same time as Statutory Sick Pay.

Labour only self-employed operatives (LOSCs)	£19.30 per hour
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Scott Foley — Chairman
Gordon Matheson — Vice-Chairman
Stephanie Lowe — Secretary